



POLISH CLUB  
KLUB POLSKI  
ASHFIELD

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27 December 2021

Mr Richard Adams-Dzierzba  
4 Wood St  
ASHFIELD NSW 2131

Dear Mr Adams-Dzierzba,

The Board of Directors has received your request to postpone your hearing date. As such it will now be held during the January 2022 Board of Directors meeting. Details are below.

#### Notice of Charge

The following charge pursuant to Section 21 (c) of the Constitution of Polish Club Limited (Club) has been made against you as a member of Polish Club Limited:

- It is alleged that you are not desirable as a member of the Club

#### Particulars

You were in paid advertisements in a series of SBS radio Polish programs in February 2019 during which you included false and misleading statements that the Club is the property of Poles in Australia, that the proposal the Club Board was putting forward would deliver the Club into 'other' people's hands and that only 'your' project using a Polish architect would retain ownership of the Club/Project in Polish hands. You did not disclose that the Polish architect was a relative by marriage, thus creating an undisclosed personal interest and perception (or real) of an actual bias and a conflict of interest.

Your paid advertisement on Polish Radio SBS was unauthorised by the Board and contained factually incorrect and misleading statements by you. Due to the false and misleading information put out into the public arena you not only sowed doubt with our members ahead of a crucial vote but also potentially brought our Club into disrepute.

#### Hearing Date and Format

On Monday 31 January 2022 at 7.00 pm at the Board meeting of the Polish Club Limited, the Board of Directors of the Club will meet via Microsoft Teams to hear the charge and consider and if thought fit, pass any resolution pursuant to Section 21 of the Constitution of the Club as is considered by the Board in the circumstances to be appropriate.

Pursuant to Section 23 of the Constitution, you will be required to be present at the meeting via Microsoft Teams or failing that via a telephone conference call.

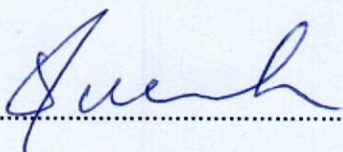
At that meeting and before any resolution is moved you will have the opportunity of giving in writing or orally any explanation or defence you may think fit in relation to this matter, to call any witnesses in your defence and, if found guilty, before any resolution imposing any penalty is passed you will be given the opportunity of addressing the Board on that penalty. You may also submit to the Board any representations in writing regarding the charge in advance of the meeting for the Board's consideration.

Pursuant to Section 21 of the Constitution, the Board has the power at the meeting to reprimand you, suspend you from all privileges of membership of the Club for such period as it thinks fit or expel you from membership of the Club.

Please advise by return email (No Later Than 7 days before the scheduled meeting) if you prefer Microsoft Teams or an audio call instead, and what email address or phone number to use. If you do not attend the meeting of the Board at that date, time and place stated in this Notice, or if you choose to ignore this letter, the Board may hear and determine the charges in your absence and pass such resolution as it considers fit pursuant to Section 21 of the Constitution.

You are reminded that the Board is elected by its Members to manage the affairs of the Club and has the authority to deal with matters such as this. For your information a copy of the relevant Section of the Constitution of Polish Club Limited is included. Your submission to the Inner West Council in December 2020 is also included for your reference.

Regards  
on behalf of the Board of Directors



Robert Borsak  
Director



Hania Geras  
Director

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Office 02 9798 7469 Sto Lat restaurant 02 9798 9846

Australia Email [manager@polishclubsydney.com.au](mailto:manager@polishclubsydney.com.au)

Postal Address PO Box 41 Ashfield NSW 1800 Address 73 Norton Street, Ashfield NSW 2131

ABN 49 000 469 385

## **Richard Adams-Dzierzba**

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**From:** Richard Adams-Dzierzba <ryszardd@optusnet.com.au>  
**Sent:** Monday, 28 February 2022 6:48 AM  
**To:** Richard Adams-Dzierzba  
**Subject:** Fwd: REMINDER Fw: 2021-12-27 - Mr Adams-Dzierzba Richard - DEFERRED Opportunity to state a defence - 27 Dec 2021

Begin forwarded message:

**From:** Richard Adams-Dzierzba <ryszardd@optusnet.com.au>  
**Subject:** Re: REMINDER Fw: 2021-12-27 - Mr Adams-Dzierzba Richard - DEFERRED Opportunity to state a defence - 27 Dec 2021  
**Date:** 24 January 2022 at 6:52:21 pm AEDT  
**To:** Polish Club Ashfield <[Manager@polishclubsydney.com.au](mailto:Manager@polishclubsydney.com.au)>

**Do członków zarządu Klubu Polskiego w Ashfield,**

**Z wielkim zażenowaniem przyjąłem wysłane do mnie dnia 7 grudnia AD 2021 oświadczenie zarządu Klubu Polskiego w Ashfield o wezwaniu mnie przed oblicze zarządu poprzez elektroniczne media na spotkanie z rzekomym zarzutem działania przeciwko dobremu imieniu klubu, jeżeli uznanymi za prawdziwe skutkujące zawieszeniem mojego członkostwa klubu.**

**Oświadczenie to było podpisane przez Hanne Gieras oraz Roberta Borsaka, jak rozumiem przy jednogłównym poparciu w głosowaniu przez wszystkich członków zarządu, bo jakżeby inaczej.**

**Dodam że otrzymałem co najmniej cztery listy w w/w sprawie na adres pracy, domowy oraz emaile. Uważam to za nadmierne, graniczące z tzw. bullying.**

**Oświadczam co następuje:**

- 1. “ You were in paid advertisements ....” , niezgodne z prawdą, not applicable**
- 2. “ Club is the property of Poles in Australia “ - tzn. że wielu Polaków nie będących członkami klubu zbierało pieniądze na budowę klubu oraz wielu odwiedzających klub utrzymywało tenże .**
- 3. “ would deliver the club into other people’s hands ....” - klub z ziemią został sprzedany i nie jest własnością społeczności klubowej.**

4." Polish architect was a relative by marriage.... ", w tamtym czasie juz nie był , pragnę dodać ze jego praca była wolontaryjną jak wielu członków rodziny prezesa. Konflikty interesu nie było ,

jego project nie został przyjęty i nie miało to wpływu na końcowy wynik. Kim był architekt było wiadome wszystkim członkom zarządu.

5. Występując jako członek klubu z inna opinia niz ogólnie przyjęta jest naszym demokratycznym prawem do wyrażania swojej opinii jak najbardziej w trosce o klub.

6. W związku z brakiem zaufania do chęci szczerego rozwiązania rzekomego zarzutu wobec mnie przez zarząd klubu, nie jestem w stanie partycypować w zaproszeniu a raczej nakazie stawienia

się.

Pragne dodac ze ewentualne zawieszenie mojego członkostwa klubu będzie podnoszone dalej jak tylko to będzie potrzebne.

Z poważaniem oraz życzeniami zdrowia i wolności z okazji Nowego Roku członkom klubowej społeczności , licząc na demokratyczne poszerzenie takowej.

**Dr Richard Adams-Dzierzba**

On 24 Jan 2022, at 11:33 am, Manager <[Manager@polishclubsydney.com.au](mailto:Manager@polishclubsydney.com.au)> wrote:

Dear Mr Adams-Dzierzba,

REMINDER to respond by 7 pm TONIGHT

Polish Club Ltd Management



ABN 49 000 469 385  
PO Box 41 Ashfield NSW 1800  
Tel: +61 2 97987469  
Email: [manager@polishclubsydney.com.au](mailto:manager@polishclubsydney.com.au)

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**From:** Manager  
**Sent:** Monday, 27 December 2021 9:39 PM  
**To:** Richard Adams-Dzierzba <[ryszardd@optusnet.com.au](mailto:ryszardd@optusnet.com.au)>  
**Subject:** 2021-12-27 - Mr Adams-Dzierzba Richard - DEFERRED Opportunity to state a defence - 27 Dec 2021

Dear Mr Adams-Dzierzba,

The Board of Directors has received your request to postpone your hearing date.  
As such it will now be held during the January 2022 Board of Directors meeting.  
Details are in the attached letter.

**Polish Club Ltd Ashfield**  
ABN 49 000 469 385  
Tel: +612 9798-7469  
Email: [manager@polishclubsydney.com.au](mailto:manager@polishclubsydney.com.au)  
PO Box 41, Ashfield NSW 1800 (temporary)

<image001.png>

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**Confidentiality Notice:**

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Please consider the environment before printing this email.

<2021-12-27 SIGNED - Mr Adams-Dzierzba Richard - DEFERRED Opportunity to state a defence - 27 Dec 2021.pdf>



POLISH CLUB  
KLUB POLSKI  
ASHFIELD

1 February 2022

Mr Richard Adams-Dzierzba  
4 Wood St  
ASHFIELD NSW 2131

Dear Mr Adams-Dzierzba,

We confirm that your Disciplinary Hearing was held on 31 January 2022 at 7 pm.

The Board of Directors has determined that the allegation that you are not desirable as a member of the Club is substantiated.

Your advertisements on Polish Radio SBS just prior to the Extraordinary General Meeting of Members on 1 March 2020 were not authorised by the Board and many elements were factually incorrect. Due to the false and misleading information put out into the public arena, you not only sowed doubt with our members ahead of a crucial vote but also potentially brought our Club into disrepute.

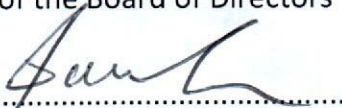
You have shown no inclination to seriously address the issues of concern nor provide an explanation for your conduct. You did not present evidence or statements to the contrary of the evidence held by the Club. You did not express regret or offer an apology for your actions. You declined to attend the Disciplinary Hearing.

Pursuant to Section 21 of the Constitution, the Board had the power at the meeting to reprimand you, suspend you from all privileges of membership of the Club for such period as it thinks fit or expel you from membership of the Club.

You are advised that the Board of Directors voted and agreed that you were guilty of serious misconduct. Furthermore it was decided by the Board of Directors to **EXPEL you as member of the Club HENCEFORTH.**

As a consequence of this decision, you are **not permitted** to enter any part of the Club's property, even as a guest of a member.

Regards  
on behalf of the Board of Directors

  
.....  
R Borsak  
Director

  
.....  
H Geras  
Director