

31 May 2022

Mr Andrzej Kozek 14 Blackbutt Ave PENNANT HILLS NSW 2120

Dear Mr Kozek,

We confirm a disciplinary enquiry was held on 30 May 2022 at 7.00 pm.

The Board has determined that the allegation that you, the member, are not desirable as a member of the Polish Club, by publishing in a public medium various allegations that were considered to bring the Polish Club into disrepute, is substantiated.

You showed no inclination to seriously address the charge or provide an explanation directly to the Board. You did not present evidence or statements showing that the published material relating to the Club was authorised by the Board or that the assertions made were in any way factually correct. You did not express regret or offer an apology for your actions.

Pursuant to Section 21 of the Constitution, the Board had the power at the meeting to reprimand you, suspend you from all privileges of membership of the Club for such period as it thinks fit or expel you from membership of the Club.

You are advised that the Board of Directors voted and agreed that you were guilty of the charge against you. Furthermore, it was decided by the Board to **EXPEL you as member of the Club HENCEFORTH.** Consequently, you are **not permitted** to enter any part of the Club's property, even as a guest of a member.

On behalf of the Board of Directors,

H. Geras

Director

H. Oktalowicz

Helen Oktalon

Director